Present – Members Ken Aselage, D. Bender, Randy Van Horn, R. Schumpert, Strasser; Mayor Mark Pulfer, Fiscal Officer Stacy Meyer, Cindy Naseman.

Mayor Pulfer called the meeting to order with roll call followed by opening prayer and the pledge of allegiance.

**Legislation:**

Ordinance 22-1827 – AN ORDINANCE MAKING REVISIONS TO THE HUMAN RESOURCE PERSONNEL POLICIES AND PROCEDURES MANUAL, LATEST REVISION OF NOVEMBER 26, 2022, IN REGARDS TO SECTION 1.05 JOB DESCRIPTIONS, AND SETTING EMPLOYEE WAGES FOR 2023, AND DECLARING AN EMERGENCY.

Naseman requests an explanation of what revisions are being made from Ordinance 22-1821. Pulfer states, raises will now be based on a 3% increase across the board, instead of what was previously recommended and passed. The topic was brought back at the last meeting because some members were not aware of a previous raise approved by Pulfer and Geuy. Nasemen recalls, the raises were recommended at the finance and personnel meeting in November, discussed at council meetings and passed at a special meeting November 26th. It had also been questioned at a past meeting, why is it a dollar amount and not a percentage? Strasser said the $1.50 is what was recommended and agreed upon. Naseman questions whether an employee, no longer employed by the Village, has anything to do with the change in raises? Schumpert says she did not previously recommended a raise for her husband. Meyer notes, her recommendation was made at the finance and personnel meeting. Pulfer states, with the thought of an ethics violation we did have to take it off and bring it back. Naseman notes, you can repeal the Ordinance but the actions were already done.

Aselage moved and D. Bender seconded to suspend the rules. Roll Call – All Yeas.

Aselage moved and R. Schumpert seconded to adopt the Ordinance. Roll Call – All Yeas.

There being no further business to come before the group, it was moved and seconded to adjourn.

This meeting is held in compliance with Amended Section 121.22 of the ORC.

Time: 10:08 A.M.

Mark Pulfer, Mayor Stacy Meyer, Fiscal Officer